OPEN ENROLLMENT HIGHLIGHTS

Open Enrollment Dates: November 16 - December 4, 2026

Benefits Effective: January 1 - December 31, 2027

PASSIVE OPEN ENROLLMENT

This is a **PASSIVE** Open Enrollment. This means that if you are currently enrolled in the medical/prescription drug, dental, and/or vision plans and you wish to remain enrolled under the same coverage level, then you do not need to re-enroll in coverage. Your current elections for medical/prescription drug, dental, and vision coverage will remain in place.

Please refer to the RLS Logistics Employee Benefits Guide for additional details.

2027 PLAN HIGHLIGHTS

- Employee contributions for the medical and prescription drug plan will be increasing slightly in 2027.
  - Tobacco rates have been removed for 2027.
- Dental contributions will increase slightly for 2027. Vision contributions will remain the same.
- All eligible employees will continue to be enrolled in Prudential Basic Life and AD&D coverage, **fully paid for by RLS**. The plan offers a benefit of $25,000.

Scan the QR Code or go to rlsbenefits.com to visit BenePortal!

DON'T FORGET!

The following benefits are available to support your health and wellness:

Health Rewards & Wellness Online

- Healthy Rewards is a reimbursement program that helps members pay for fitness activities. Be rewarded for making health choices.
- Members can receive an annual reimbursement up to $100 for single coverage and $200 for family coverage. Members must complete the online Health Assessment to be eligible. Visit the Health and Wellness tab within your Geisinger account to learn more.
- Wellness Online provides you with a snapshot of your current health. The Health Assessment will give you a health risk score, risk for specific conditions, and include recommendations on ways you can improve your health. Track and analyze your personal health, nutrition, and fitness data through the *"My Diet and Nutrition"* and *"My Exercise"* tabs to get started!

Employee Assistance Program

Employee Assistance Program available through Aetna Resources for Living!

QUESTIONS?

If you have questions about your benefits, please contact the Benefits Member Advocacy Center:

- **Phone: 800.563.9929**
- **Web: connerstrong.com/memberadvocacy**
- **Email: cssteam@connerstrong.com**

